CLAS Faculty Council Minutes
Wednesday, 3 March 2010, 8:35 a.m.
160 Pugh Hall

Members present: Susan deFrance, Susan Hegeman, Howard Louthan, Carol Murphy, Jean Larson, Paul Robinson, Donald Stehouwer, Clive Wynne, John Yelton, Rick Yost
Members absent: Nora Alter, Richard Scher
Ex-officio members present: Monika Ardelt (for Kennie Merz), John Leavey
Ex-officio member absent: Ken Merz
Student member absent: LaRae Scantling, Amber VanMatre

Jean Larson called the meeting to order at 9:35 p.m. After several minor changes were made, the minutes were approved as amended.

A discussion of the summer compensation policy ensued. The Faculty Council approved a cap based on the 80th percentile by a vote of 8 in favor, 1 opposed and 2 abstentions.

Draft wording of the proposal agreed to in principle at the Faculty Council meeting of February 24 that summer pay be based on 12.5% of salary with a cap was reviewed and amended. By a vote of 9 in favor, 1 opposed and 1 abstention, the Faculty Council approved the following policy.

CLAS summer pay policy follows [proposed] Contract Article 17.5(c) with a cap for a three-credit course of approximately 12.50% of the salary at the 80th percentile of all salaried faculty of the College. For courses of more or fewer credits, the percentage will be prorated appropriately as contained in Article 17.5(c); for example, for a four-credit course, the cap would be approximately 16.66% of the salary at the 80th percentile of all salaried faculty of the College.

The Faculty Council agreed to ask that the summer compensation policy be placed on the agenda of the College Assembly. The Chair of the Faculty Council will send an email to the faculty of the college to inform them of the policy.

The meeting adjourned at 10:30 a.m.

Respectfully submitted,
Jean Larson